

QUARRY POSITION RESULTS DESCRIPTION

Student Ministry Pastor

Position Objective: This is a full-time, senior level ministry position whose primary role will be that of leading the Quarry's 6th – 12th grade student ministries through equipping, envisioning and releasing ministry leaders to fulfill the mission of encouraging kids to develop an intimate and contagious relationship with Jesus Christ.

WHAT A WIN LOOKS LIKE

- Consistent, relevant, and challenging teaching presented by a team of godly, gifted, and inspired communicators who are being intentionally developed
- Students in cell groups who are growing in their love for God, each other and the world.
- Adult leaders who are growing in their faith and sacrifice to disciple the next generation
- A community of people lovingly spurring each other on towards a God-glorifying life
- Students humbly introducing their friends to Jesus Christ

KEY RESULT AREAS

Weekly Large Group Gathering (60%)

- Recruit, train and inspire a volunteer teaching team charged with creating and delivering relevant messages based on Scripture
- Create a cell group study based on the week's message
- Develop a music lead who will grow musicians and a passion for musical worship
- Create a sustainable structure that will continually develop our adult volunteers
- Recruit, train and inspire a point leader who oversees welcome, food and environmental elements

Special Events: (10%)

- Develop a team of event specialists who will focus on creating consistent, effective outreach opportunities
- Develop a team that focuses on creating a compelling, all youth winter retreat

Pastoral Care: (10%)

- Meet with students and/or parents as needed

Yearly Missions: (10%)

- Plan, recruit for and facilitate yearly cross-cultural mission trips

Accountability: (5%)

- Meet weekly with Lead Pastor
- Meet weekly with Quarry Staff

Personal Development: (5%)

- Attend a minimum of one ministry specific conference per year
- Read a minimum of 6 ministry specific books per year
- Develop healthy spiritual practices that create the foundation for effective life and

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ministry

- Attend one QCC weekend worship service

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WORKING CONDITIONS

- Work environment will be a combination of office and other meeting places due to relational nature of the position.
- Schedule will be set by the individual with approval by the Lead Pastor.

POSITIONAL RELATIONSHIPS

- The Student Ministries Pastor will receive direction from and report directly to the Lead Pastor
- The Student Ministries Pastor will give direction and oversight to leaders in each area of ministry above.

SPECIFIC QUALIFICATIONS

- Undergraduate degree in a relevant field is required, seminary education preferred
- History of inspiring teams, vision-casting and creating momentum for ministry growth
- Strong and dynamic communication skills in groups of all sizes
- Proven track record of identifying, coaching and developing leaders
- Demonstrated experience and passion for designing and creating programs for students that can effectively catalyze spiritual growth
- Ability to clearly define mission-critical objectives and possess a willingness to hold themselves and others accountable to meeting these objectives
- Demonstrated ability to adapt quickly and function in an integrated ministry environment
- Excellent team skills with ability to focus on the good of the entire organization
- High degree of relational and emotional intelligence, as well as healthy boundaries

GENERAL QUALIFICATIONS

- A growing, intimate and contagious relationship with Jesus Christ
- Commitment to the power and practice of prayer (James 5:16)
- Genuine desire to win people to Christ and see them discipled in the faith. (Matthew 28:19)
- A cooperative spirit (John 13:34-35)
- Commitment to the mission of QCC
- Regularly attends the QCC's Sunday celebration service
- Participation in an Access group that lives out the mission of QCC